

2026 SMALL GROUP DESIGNS

A quick reference guide for brokers

Available in all CDPHP® rating regions

= Change from 2025

ALBANY REGION (1) COUNTIES INCLUDE:

► Albany ► Columbia

Montgomery

► Rensselaer

Schenectady Warren Schoharie

▶ Washington

► Fulton Saratoga ► Greene **PLATINUM TIER GOLD TIER** 3 Digit 120 121 130 131 220 221 224 225 226 227 228 PPO Copay/ PPO Copay/ Triple Zero HMO **HDEPO HSA Embrace Health Triple Zero EPO Product EPO Copayment EPO Copayment EPO Copayment** Coinsurance **EPO Copayment EPO Hybrid HMO Hybrid** Coinsurance **EPO Copayment** Qualified Copayment Copayment (In Network) (Out of Network) **Deductible Aggregate/** N/A Embedded Embedded N/A N/A N/A Embedded Embedded N/A Aggregate Embedded N/A Embedded Deductible (Single/Family) \$750/\$1,500 \$250/\$500 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$6,000/\$12,000 \$0/\$0 \$1,700/\$3,400 \$2,000/\$4,000 \$0/\$0 \$2,000/\$4,000 OOP Max (Single/Family) \$7,500/\$15,000 \$7,350/\$14,700 \$4,000/\$8,000 \$6,000/\$12,000 \$12,000/\$24,000 \$8,700/\$17,400 \$10,150/\$20,300 \$9,550/\$19,100 \$5,500/\$11,000 \$8,250/\$16,500 \$9,550/\$19,100 \$8,250/\$16,500 Embedded Office Visit \$15 \$15 \$20 \$15 50%† \$25† \$30† \$0 EPC/\$50 Non EPC \$20† \$30 \$0 EPC/\$50 Non EPC \$30 \$35 \$40† **Specialist Visit** \$20 \$20 \$30 50%t \$50† \$50 \$20† \$50 \$50 \$50 **Inpatient Hospital** \$500 \$750 \$500 \$500 50%t \$800† \$1,500† \$1,500 \$250† 30%t \$1,500 30%t \$100 \$100 50%† 30%† **Outpatient Surgery** \$100 \$100 \$150† \$200† \$200 \$200† 30%t \$200 Diagnostic Radiology/ \$35 \$30 50%† \$40† \$50 \$20 \$20 \$50† \$50 \$20† \$50 \$50 **Laboratory Outpatient** \$100/\$50 \$100/\$60 \$150/\$75 \$150/\$75 \$100†/\$60† **ER/Urgent Care** \$100/\$35 \$200†/\$70† \$500/\$100 \$150†/\$65† \$350†/\$100 \$500/\$100 \$350†/\$100 \$4/\$30/\$60 \$4/\$30/\$60 \$4/\$30/\$60 \$4/\$30/\$60 50%†/50%†/50%† \$10/\$50/\$80 \$0/\$50/\$80 \$15/\$50/\$80 Preferred Rx Network* \$10/\$35/\$70 \$10†/\$30†/\$50† \$0/\$50/\$80 \$15/\$50/\$80 Single \$1,542.04 \$1,547.98 \$1,533.41 \$1,598.72 \$1,292.71 \$1,309.23 \$1,196.37 \$1,289.41 \$1,238.94 \$1,307.89 \$1,154.91 **Double** \$3,084.08 \$3,095.96 \$3,066.82 \$3,197.44 \$2,585.42 \$2,618.46 \$2,392.74 \$2,578.82 \$2,477.88 \$2,615.78 \$2,309.82 Employee/child(ren) \$2,621,47 \$2,631,57 \$2,606,80 \$2,717,82 \$2,197,61 \$2,225.69 \$2,033,83 \$2,192.00 \$2,106.20 \$2,223,41 \$1,963.35 \$4,411.74 **Family** \$4,394.81 \$4,370.22 \$4,556.35 \$3,684.22 \$3,731,31 \$3,409.65 \$3,674.82 \$3,530.98 \$3,727,49 \$3,291,49 Single \$1,547.40 \$1,553.37 \$1,538.74 \$1,604.28 \$1,297.17 \$1,313.74 \$1,200.48 \$1,293.86 \$1,243.21 \$1,312.41 \$1,158.87 Double \$3,094.80 \$3,106.74 \$3,077.48 \$3,208.56 \$2,594.34 \$2,627.48 \$2,400.96 \$2,587.72 \$2,486.42 \$2,624.82 \$2,317.74 Employee/child(ren) \$2,630.58 \$2,640.73 \$2,615.86 \$2,727.28 \$2,040.82 \$2,199.56 \$2,113.46 \$1,970.08 \$2,205.19 \$2,233.36 \$2,231.10

All rates include domestic partner.

Family

\$4,410.09

All EPO and PPO plans include the national network of more than 1,000,000 providers!

\$4,572.20



\$3,696.93

\$0 Doctor On Demand

\$3,421.37

\$3,744.16

No-cost video doctor visits for physical and mental health Deductible applies on HSA qualified high deductible plans.



\$3,687.50

Employers
Log in to manage enrollment and view/pay your bill.

\$3,543.15



\$3,740.37

\$4,427.10

\$4,385.41

\$3,302.78

[†] Indicates benefit is subject to the deductible

[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

^{*50%} cost share for participating pharmacies not in the preferred Rx network.



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		SILVER TIER								BRONZE TIER			
3	Digit	320	327	324	326	331	333 NEW!	425	427	421	424	426	428
ı	roduct	HDEPO HSA Qualified	HDHMO HSA Qualified	HDHMO HSA Qualified	HDEPO HSA Qualified	HDEPO HSA Qualified	HDEPO HSA Qualified	Copay First EPO‡ (\$3,000 /\$6,000)	Copay First HMO‡ (\$3,000 /\$6,000)	HDEPO HSA Qualified	HDEPO HSA Qualified	НДНМО	HDHMO HSA Qualified
	eductible Aggregate/ mbedded	Aggregate	Aggregate	Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded	Embedded	Aggregate	Embedded	Aggregate
[eductible (Single/Family)	\$2,500/\$5,000	\$2,500/\$5,000	\$3,000/\$6,000	\$3,000/\$6,000	\$3,900/\$7,800	\$5,800/\$11,600	\$6,000/\$12,000	\$6,000/\$12,000	\$7,100/\$14,200	\$6,100/\$12,200	\$8,600/\$17,200	\$6,350/\$12,700
0	OOP Max (Single/Family) mbedded	\$8,000/\$16,000	\$8,000/\$16,000	\$8,000/\$16,000	\$8,000/\$16,000	\$6,900/\$13,800	\$7,600/\$15,200	\$6,000/\$12,000	\$6,000/\$12,000	\$7,100/\$14,200	\$7,500/\$15,000	\$8,600/\$17,200	\$7,500/\$15,000
(Office Visit	\$30†	\$30†	\$25†	\$25†	\$45†	\$0†	\$30	\$30	0%†	\$40†	0%†	20%†
	pecialist Visit	\$40†	\$40†	\$50†	\$50†	\$70†	\$0†	\$50	\$50	0%†	\$60†	0%†	20%†
Ī	npatient Hospital	\$1,500†	\$1,500†	\$500†	\$500†	\$1,500†	\$0†	\$500	\$500	0%†	\$1,000†	0%†	20%†
(Outpatient Surgery	\$200†	\$200†	\$200†	\$200†	\$200†	\$0†	\$100	\$100	0%†	\$175†	0%†	20%†
	liagnostic Radiology/ aboratory Outpatient	\$40†	\$40†	\$50†	\$50†	\$70†	\$0†	\$50	\$50	0%†	\$60†	0%†	20%†
I	R/Urgent Care	\$500†/\$60†	\$500†/\$60†	\$300†/\$60†	\$300†/\$60†	\$500†/\$100†	\$0†/\$0†	\$75/\$60	\$75/\$60	0%†/0%†	\$350†/\$80†	0%†/0%†	20%†/20%†
ŀ	referred Rx Network*	\$10†/\$50†/\$80†	\$10†/\$50†/\$80†	\$10†/\$40†/\$60†	\$10†/\$40†/\$60†	\$15†/\$50†/\$80†	\$10†/\$45†/\$75†	\$10/\$30/\$50	\$10/\$30/\$50	0%†/0%†/0%†	\$10†/\$50†/\$80†	0%†/0%†/0%†	20%†/20%†/20%†
26	iingle	\$1,105.83	\$1,011.55	\$995.09	\$1,087.78	\$1,072.67	\$1,067.70	\$1,089.15	\$996.78	\$939.63	\$934.98	\$839.31	\$860.54
	ouble	\$2,211.66	\$2,023.10	\$1,990.18	\$2,175.56	\$2,145.34	\$2,135.40	\$2,178.30	\$1,993.56	\$1,879.26	\$1,869.96	\$1,678.62	\$1,721.08
ENDE	mployee/child(ren)	\$1,879.91	\$1,719.64	\$1,691.65	\$1,849.23	\$1,823.54	\$1,815.09	\$1,851.56	\$1,694.53	\$1,597.37	\$1,589.47	\$1,426.83	\$1,462.92
	amily	\$3,151.62	\$2,882.92	\$2,836.01	\$3,100.17	\$3,057.11	\$3,042.95	\$3,104.08	\$2,840.82	\$2,677.95	\$2,664.69	\$2,392.03	\$2,452.54
29	iingle	\$1,109.62	\$1,015.00	\$998.48	\$1,091.50	\$1,076.33	\$1,071.34	\$1,092.88	\$1,000.18	\$942.81	\$938.15	\$842.14	\$863.46
NTTO	ouble	\$2,219.24	\$2,030.00	\$1,996.96	\$2,183.00	\$2,152.66	\$2,142.68	\$2,185.76	\$2,000.36	\$1,885.62	\$1,876.30	\$1,684.28	\$1,726.92
ENDE	ouble mployee/child(ren) amily	\$1,886.35	\$1,725.50	\$1,697.42	\$1,855.55	\$1,829.76	\$1,821.28	\$1,857.90	\$1,700.31	\$1,602.78	\$1,594.86	\$1,431.64	\$1,467.88
当	amily	\$3,162.42	\$2,892.75	\$2,845.67	\$3,110.78	\$3,067.54	\$3,053.32	\$3,114.71	\$2,850.51	\$2,687.01	\$2,673.73	\$2,400.10	\$2,460.86

[†] Indicates benefit is subject to the deductible

All rates include domestic partner.



Fitness Reimbursement

Youth sports fees, parent and baby classes, gyms, fitness classes and trackers



\$0 Kids PCP Visits
For members under age 19

Deductible applies on HSA qualified high deductible plans.



Employers Log in to manage enrollment and view/pay your bill.



[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

^{*50%} cost share for participating pharmacies not in the preferred Rx network.