



CDPHP® HRA/FSA Account Administrative Fees

FOR USE ONLY WITH HRA OR FSA PLANS ADMINISTARTED BY CDPHP

Helping you achieve a healthier bottom line

Health insurance isn't just a business expense; it's an important part of your overall business strategy. Funding accounts, in conjunction with a health plan, can offer both you and your employees tax advantages and cost savings.

An HRA with CDPHP® is **truly integrated**, meaning all payments are on one EOB, and the need to substantiate and submit is eliminated for most medical claims!

HRA and FSA product portfolio

Health Reimbursement Arrangement (HRA)

- ▶ General Purpose HRA
- ▶ Post-Deductible HRA
- ▶ Limited Purpose HRA

Flexible Spending Accounts (FSA)

- ▶ Health FSA
- ▶ Limited Purpose FSA
- ▶ Dependent Care FSA

Administrative fees for HRAs and FSAs

| Administrative service | Administrative fee |
|--|----------------------|
| Benefit account administration (one offering – FSA or HRA) | \$5.25 PEPM |
| Benefit account administration (two offerings – FSA and HRA) | \$5.75 PEPM |
| Implementation fee (including plan documents) | Included |
| Funding account reporting | Included |
| Integrated HRA claims | Included |
| Debit card issuance | Included |
| Renewal fee | Included |
| Award-winning customer service | Included |
| Redesigned member account to track and manage spending | Included |
| Streamlined EOB rollover substantiation | Included |
| Debit card replacement | \$10 per card |
| Bank account set-up fee | \$1 per account |
| ACH return/rejection fee | \$30 per transaction |

Keeping your business and your employees healthy

You can count on CDPHP to provide high quality benefits and personalized service that saves you money and helps your employees live their healthiest lives.